





Team

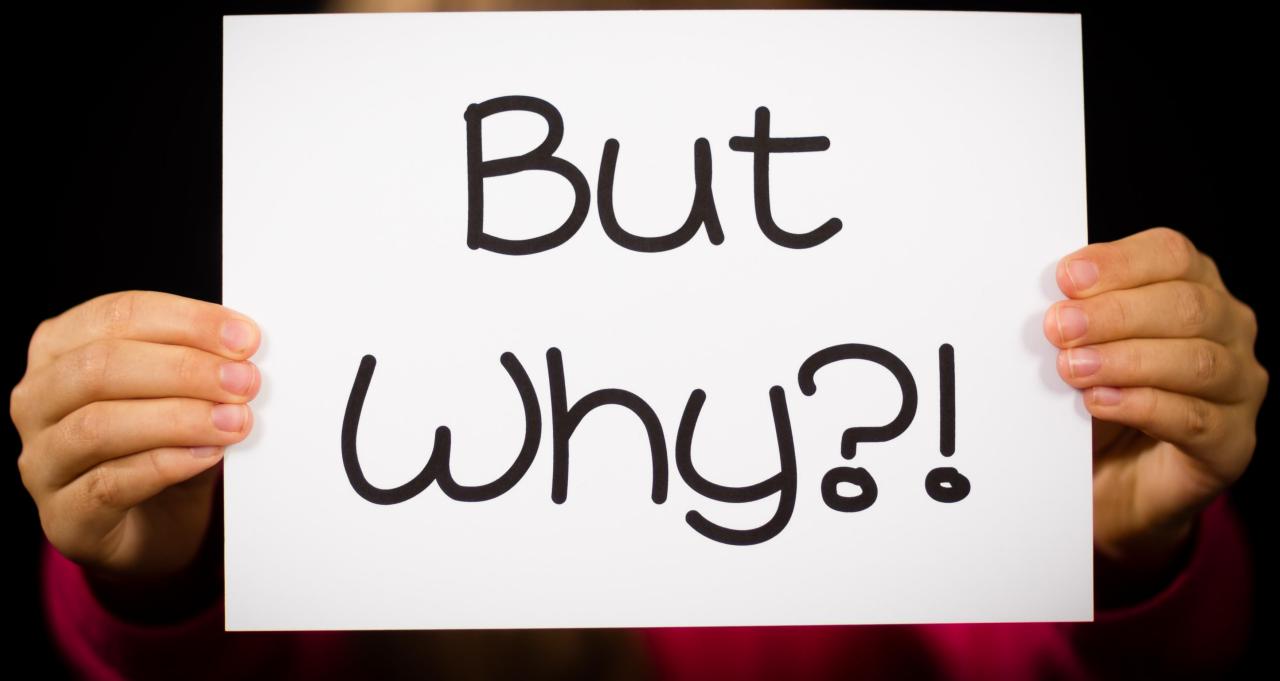
Surgical Department:

- Chief Nurse
- Quality coordinator
- Engineer

Medical Department:

- Chief therapist
- Quality coordinator







The 2022 report highlights that 15% of OECD countries' hospital spending can be attributed to the handling of errors and patient harms.







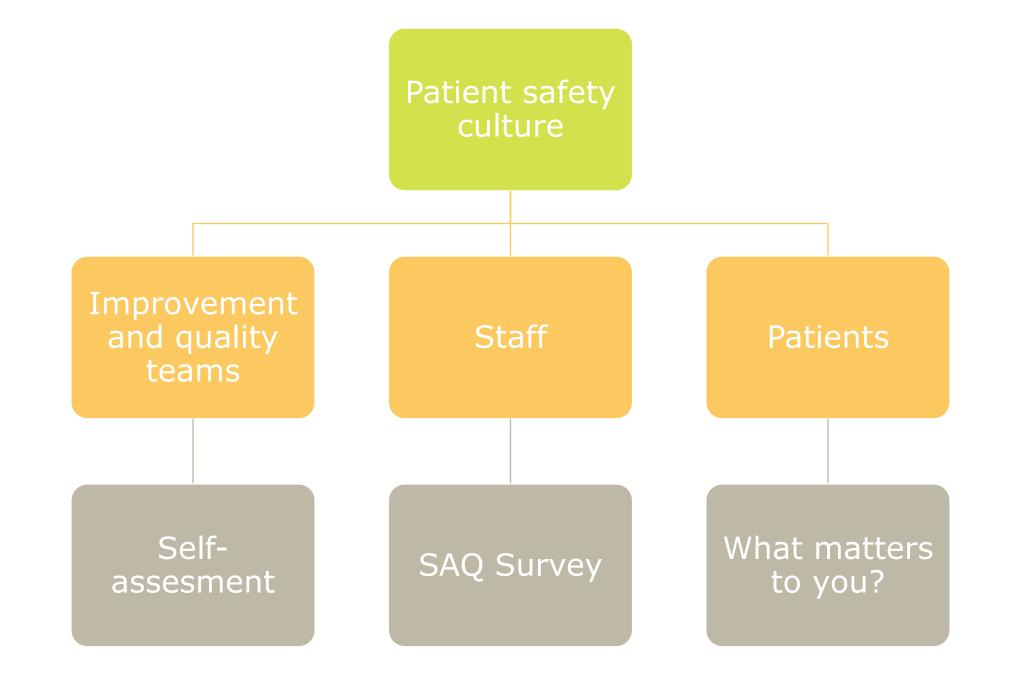
A novel three-pronged model



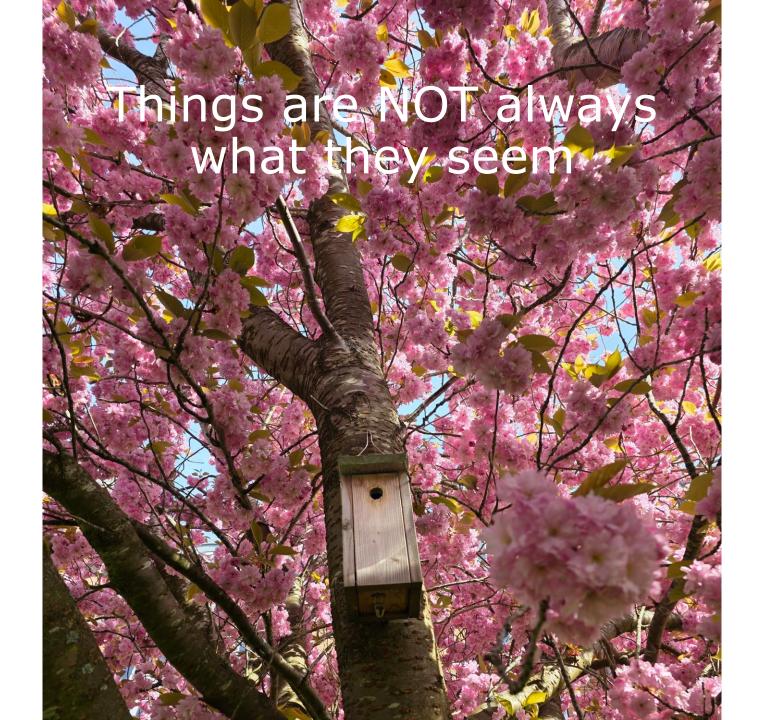


3 perspectives related to patient safety work



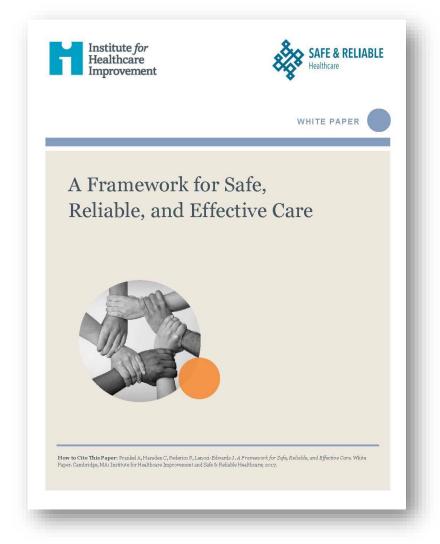




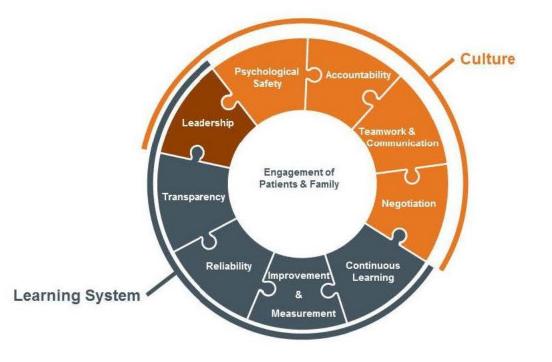




Self-evaluation









1. Psychological Safety

Creating an environment where people feel comfortable and have opportunities to ask questions, ask for feedback, be respectfully critical, and suggest ideas.

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- Staff are reluctant to speak up for fear of ridicule or negative reactions from fellow staff, even when there is imminent danger to the patient.
- Feedback is only provided through formal process such as appraisal and this feels like a superficial exercise to most staff.
- Staff rarely receive feedback after reporting an adverse event.

Just beginning

- Some leaders and middle managers model the behaviors associated with psychological safety but this is not standardized across the organization.
- · Many staff don't feel comfortable speaking up although they may be likely to in cases of imminent danger to a patient.
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Making progress

- All leaders and middle managers encourage staff to speak up, address behaviors that do not support psychological safety, and are transparent with communications and data.
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- Innovations that staff suggest are regularly tested and implemented after successful tests.
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Significant impact

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- There is a flat hierarchy that supports this behavior and a learning system that is responsive to the information.
- Leaders clearly demonstrate these activities and behaviors.
- Learning from adverse events is routinely and effectively shared across the organization.

Exemplary

organization.

shared across the

Making progress

Leadership is actively engaged in monitoring and supporting most organization-level goals for safe and reliable care, including improving the culture of safety and improvement.

Senior leadership focuses

on the system of care and

leaders in integrating and

improve safe and reliable

care and culture across

the organization.

supporting activities to

supports most local

Improving the culture of safety and improvement is specifically named as an organizational goal.

Senior leadership has

organization-level goals

for safe and reliable care,

prioritized some

which they actively

monitor and support.

Leadership focuses on the system of care and supports some local leaders to facilitate coordination of activities to improve safe and reliable care across the services involved.

The capability of the leadership of the organization to set clear and measurable goals, expectations, priorities, and

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across the continuum is provided. (From Framework: Facilitating and mentoring teamwork, improvement, respect, and

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Just beginning

9. Leadership for Improvement

psychological safety.)

reliable care.

leadership.

There are no clear

related to safe and

Expectations and

organization-level goals

priorities for departments,

services, or practices is

seen as a department or

service responsibility

rather than requiring

overall organizational

Leadership for safe and

departments or services.

Very little, if any, learning

from safety projects and

other reporting vehicles is

reliable care is not

coordinated across

Significant impact

Please provide a brief description of the type of data or other evidence you used to inform your choice:

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Improvement and quality teams Self-evaluation Patient safety culture Staff Patients What matters to you?

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How did you experience the self-assesment?



SAQ Survey

14 questions from the SAQ survey:

- Collaboration climate
- Safety climate
- Improvements





2023

Invitation to 490 employees

28% answered

2024

Invitation to 762 employees

34% answered





In 2021 there were

357 adverse events

In 2022 there were

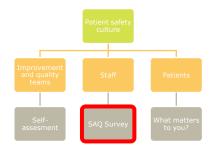
321 adverse events

In 2023 there were

453 adverse events

In 2024 there were 776 adverse events



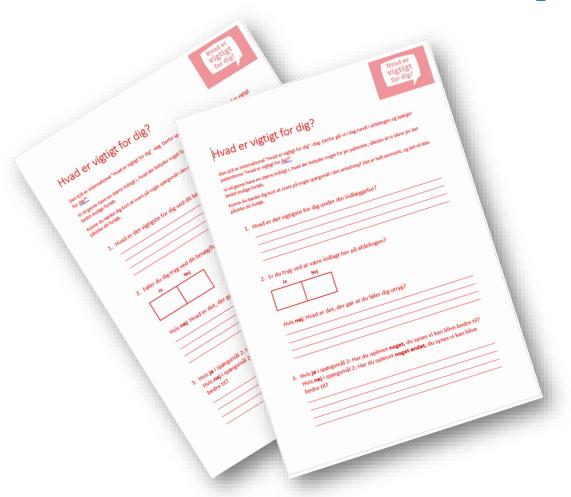


What is your thoughts on the questionaire?



Patient safety culture Improvement and quality teams Self-assesment SAQ Survey What matters to you?

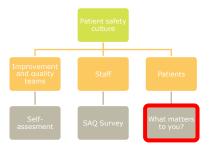
What matters to you?



- What matters to you during your hospitalization?
- Do you feel safe being admitted in this ward?
- Any suggestions for improvement?







2023	
Yes	69
no	3

2024	
Yes	111
no	8







Information
Staff behavior
Organizational
Care & Treatment
Psychological
Own health

What matters to you?

Improvement and quality teams

Self-assesment

SAQ Survey

What matters to you?

Correct medication

More training







That I feel safe



I want to go home



Methods for Improvements





Scale

- Culture takes time and is never-ending
- Listen to ideas from staff
- Tell others



Take home message



Take home message

Leadership, Listen, and Learn

New partners - New perspectives

Steal Steal Steal



Take home message

Leadership, Listen, and Learn

New partners - New perspectives

Steal Steal Steal

Thank you for your time

Sabina Annika Lund Lisbeth Schrøder Sabl@regionsjaelland.dk Lscd@regionsjaelland







Measuring and Monitoring of Patient Safety Framework

Lessons Learned from Our Clinical Improvement Team

Saskatchewan Health Authority

University of Saskatchewan

Saskatoon, Saskatchewan, Canada

Kidney Health Peritoneal Dialysis Program

Dr. Rod Stryker

Dr. Tiffany Blair

Dr. Nicolette Sinclair

Disclosures and Potential Bias

Dr. Rod Stryker, FRCPC

Nephologist and Medical Lead

➤ Speaking Honorarium From Bayer

Dr. Tiffany Blair, PhD

Director, Acute Care ➤ None

Dr. Nicolette Sinclair, FRCPC

Interventional Radiologist

➤ None



Objectives

- Identify success factors for the clinical improvement team model
- Understand the importance of having patients and families as partners in program design
- Understand the importance of the measuring and monitoring of safety framework:
 - Past harm
 - Reliability
 - Sensitivity to Operations
 - Anticipation and Preparedness
 - Integration and Learning



'Home First' Principles

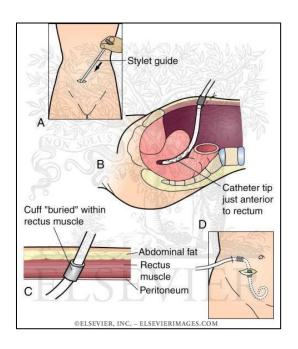
- Focus on patient-centred care and supporting patient self-management
- Team approach to care, with the patient at the centre
- Engagement at all levels of the health service, supported by a clear vision and both clinical and executive leadership
- Capture patient and family, community, and staff stories to express the impact of co-design

Case

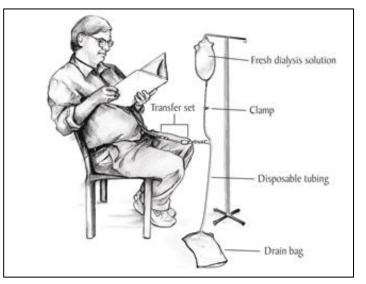
- 58 year old male teacher
- Lives near North Battleford
 - (2.5 hrs from Tertiary Care Centre)
- Hypertensive, newly diabetic
- Creatinine 500 mcmol/L
 - eGFR 10 ml/min
 - (creatinine 700 mcmol/L = GFR <7 ml/min)

Patient needs to decide on end stage kidney disease (ESKD) treatment options

Why Peritoneal Dialysis?







Peritoneal dialysis (PD) is an important model of a Home First therapy to avert or delay the need for hemodialysis and uses the peritoneum and dialysate solution to clean the blood

Background and Significance

As part of the Saskatchewan Health Authority Sustainability Plan, Kidney Health and Radiology partnered to achieve best practice for PD catheter insertions by providing a minimally invasive and timelier alternative to current surgical PD catheter means of insertion.

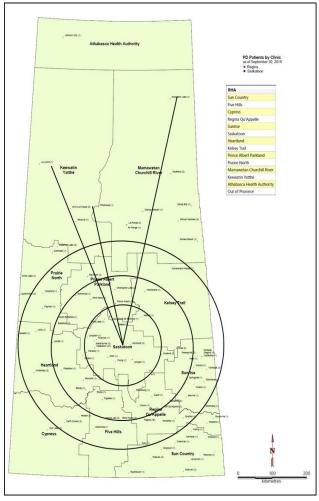
Home Dialysis R				
Location	PD	HHD	Total	Target
Australia	20%	9%	29%	40%
New Zealand	31%	19%	50%	60%
Canada	18%	4%	22%	30%
Saskatchewan	22%	3%	25%	40%
Saskatoon	26%	4%	30%	40%
Regina	17%	2%	19%	40%
* ISPD 30% **Sask Provincial Dialys	is Working	Group 2019	9-20	•

Reaching a target of 40% will require new strategies, investment, and a better understanding of patient and family preferences

^{*} United States Renal Data System



Saskatchewan Health Authority Kidney Health – North/Saskatoon



Western Canadian Province

Population 2024: 1,250,909

17% of persons identify as First Nations or Métis

• (Canadian Average = 5%)

64.4% of persons live in Urban Area

• (Canadian Average = 83%)

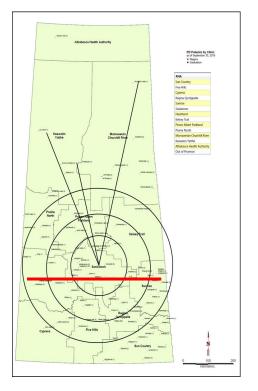
North (Saskatoon) Tertiary Care and Kidney Health South (Regina) Tertiary Care and Kidney Health

Saskatoon End Stage Kidney Failure Numbers - 2025

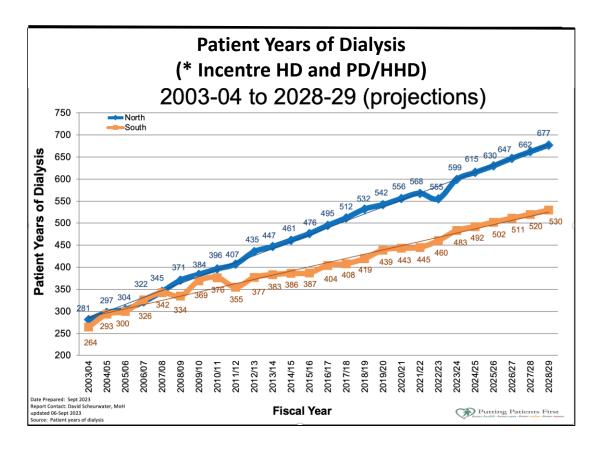
	Transplant	Hemodialysis	Home Hemodialysis	Peritoneal Dialysis
Total (number)	536	492*	14	120
Ave. Age (yrs)	55	57.6	59.4	57.7%
Diabetic	24%	59%	21%	43%
First Nations and Métis	14%	54%	14%	26%
>75 years	7%	16%	3%	17%
Male	61%	56%	43%	56%
% *ESKD Care	49%/all ESKD	79%	2%	19%
		* 22 40/		64.2% of DD Datio

* 33.4% Hemodialysis in Rural Satellite 64.2% of PD Patients live in Rural or Small City/Town

Fly in/full day drive



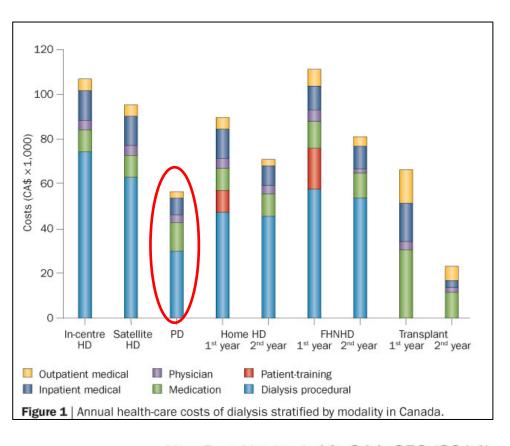
Population Projections



~6% yr Growth ESKD in Saskatoon

HD HemodialysisPD Peritoneal DialysisHHD Home Hemodialysis

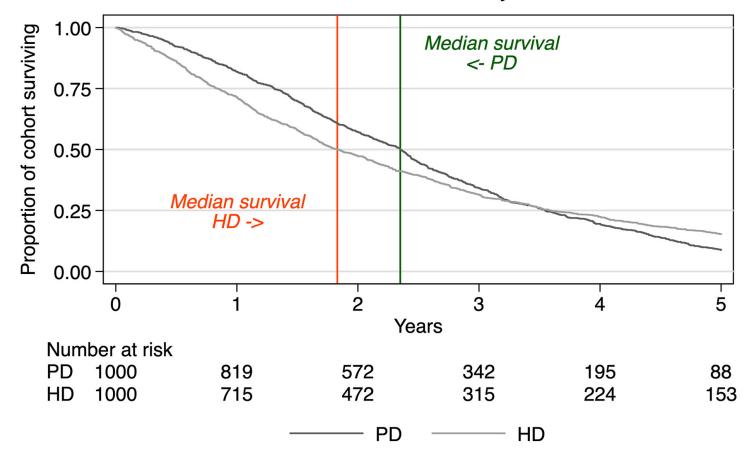
Annual Health Care Costs



Nat. Rev. Nephrol. 10, 644-652 (2014)

Kaplan Meier survival estimates

Hazard ratio 1.00 @ 5 years





Longevity is greater in the peritoneal dialysis group

Marshall MR. The benefit of early survival on PD versus HD—Why this is (still) very important. *Peritoneal Dialysis International*. 2020;40(4):405-418. doi:10.1177/0896860819895177

Why Should We Promote Peritoneal Dialysis?

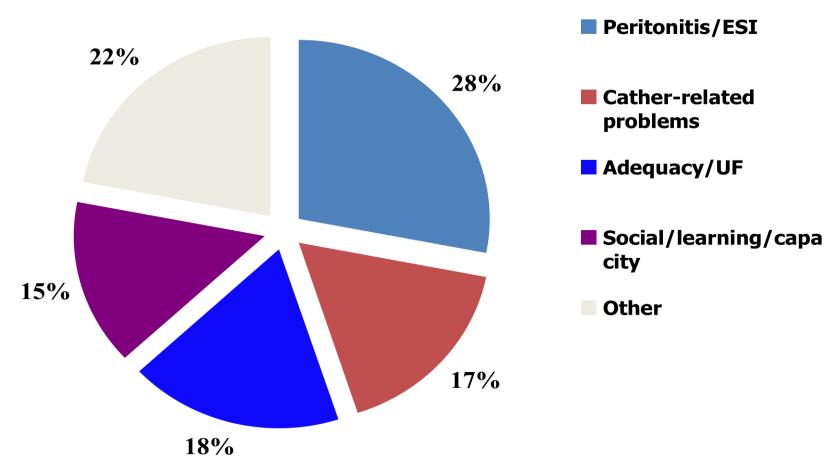
Pro's:

- Equivalent Survival Benefit to Hemodialysis
- Home-based care: Capacity for growth exceeds hospital-based dialysis
- Self-care, independence
- Fewer Diet restrictions
- Less travel

Con's:

- Stable/safe/reliable Housing
- Ability to do self-care
 - Dexterity
 - Vision
 - No days off
 - Care-giver continuously available?
- Less success if multiple prior abdominal surgeries, hernia's affecting abdomen/peritoneal cavity
- Catheter function

Reason for Transfer to Hemodialysis



Mujais and Story, KI, 2006

What was the patient safety risk?

Primary failure of PD Catheter

 Inserted PD catheter cannot be used/flushed and patient is not able to train due to PD catheter flow related issues; national target for primary failure is <10% at 3 months

Secondary failure of PD Catheter

- Patient is trained but ultimately has to stop PD due to major issue
- Due to catheter: catheter flow issue
- Not due to catheter: catheter is in good position by imaging but drainage is poor (typically due to "fecal loading")
- Due to complication: leak at insertion site

Review of Literature

Significant variation in PD Catheter Function Rate and Operational Definitions

PD Catheter Failure Rate

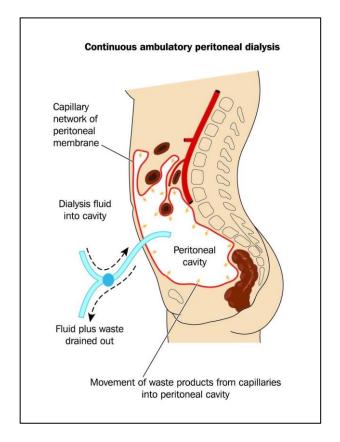
Previous methods of PD catheter insertion resulted in high failure rates (surgical and interventional radiology combined, insertions within 3 months) in Kidney Health patients:

_	2016 10 and 20 failure mate 25/62	40.20/
•	2016 1° and 2° failure rate 25/62	40.3%
•	2017 1° and 2° failure rate 19/71	26.8%
•	2018 1° and 2° failure rate 11/50	22.0%
•	2019 1° and 2° failure rate 12/54	22.2%
•	2020 1° and 2° failure rate 5/57	8.8%

From 2016-2020, 31.5% ↓ in PD catheter failure rate

Nationally, the target for primary failure is <10% at 3 months*

• PD catheter failure rates are associated with a significant burden and hardship to the patient, and an overall increase in cost to the health system due to additional procedures/test to diagnose and correct complications



Measuring and Monitoring of Safety Framework Research Question

Will the implementation of MMSF improve PD catheter failure rate and patient experience?

Kidney Health and Interventional Radiology Operational Objectives

- To improve quality, safety and access to care for patients and families through the implementation of the MMSF
- To facilitate more effective use of financial resources by redirecting existing surgical procedures for PD catheter insertion to Interventional Radiology
- To integrate research and PD program operational initiatives
- To improve the patient and family experience, and provider satisfaction
- To partner with First Nations and Metis patients, families and communities to develop a more culturally sensitive PD model of care
- Develop a nursing model with Medical Imaging to provide procedural
 PD catheter insertion support



In Saskatchewan, First Nations and Métis people had higher burden of ESKD severity, utilized fewer home-based dialysis therapies, and have longer travel distances than their non-First Nations counterparts

Changing the Questions...Measuring and Monitoring of Safety Framework

Past Harm

Has patient care been safe in the past?

We need to assess rates of past harm to patients, both physical and psychological

Reliability

Are our clinical systems and processes reliable?

This is the reliability of safety critical processes and systems but also the capacity of the staff to follow safety critical procedures

Sensitivity to Operations

Is care safe today?

This is the information and capacity to monitor safety on an hourly or daily basis

Anticipation and Preparedness

Will care be safe in the future?

The ability to anticipate, and be prepared for problems and threats to safety

Integration and Learning

Are we responding and learning?

The capacity of the organization to detect, analyze, integrate, respond and improve from, safety information



Practical Guide: A Framework for Measuring and Monitoring Safety. The Health Foundation 2014

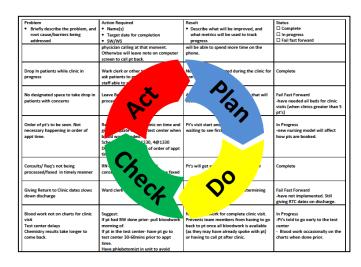
Vincent, Burnett and Carthey (2013)

Patient and Family Partners

- Patient stories were mapped and shared with staff and physicians
- Improvements identified, action plans in place, guided research initiatives
- Progress reports shared at Patient and Family Advisory Council meetings
- Patient Advisors as members of the Clinical Improvement Team
- Patient experience surveys
- Sharing circles, honouring protocol, Elder guidance, storytelling and videos to capture voices

- ✓ Patients and families provided strong motivation to incorporate research and clinical practice redesign into Kidney Health programs and services
- ✓ Made patient safety very personal







"We are on the team"

"My traditions and beliefs are respected"

"Staff care about me"

"Doing PD is like having a hospital in my home"

- Leading Practice Award Health Standards Organization and Accreditation Canada
- Most Effective Patient Engagement Canadian Patient Safety Institute

Clinical Improvement Team

Team Member	Role	
Tiffany Blair - Manager	Team Lead	
Dr. Rod Stryker - Nephrologist	Team Member	
Dr. Coco Sinclair – Interventional Radiologist	Team Member	
Faye Prentice – Nurse Clinician	Team Member	
Melissa Dayton – Nurse Clinician	Team Member	
Deanna Phaneuf – Patient Educator	Team Member	
Chantele Palmer – Patient Educator	Team Member	
Patient Advisor	Team Member	
Patient Advisor	Team Member	
Dr. Bruce Berscheid – Board Member	Team Member	
Dr. Paul Babyn – Physician Executive	Mentor	
Jean Morrison – President and CEO SPH	Mentor	
Petrina McGrath – Executive Director	Mentor	

In partnership with the Canadian Patient Safety Institute, the Kidney Health team participated in national collaborative for measuring and monitoring of safety framework (MMSF)

Levels of Patient and Family Engagement

- Individual point of care
- Voice survey
- Project team member
- Dept Patient Family Advisory Council, Ambassador
- Program Patient Family Advisory Council

Shared decision-making is an integral <u>part</u> of Kidney Health

Clinical Improvement Team





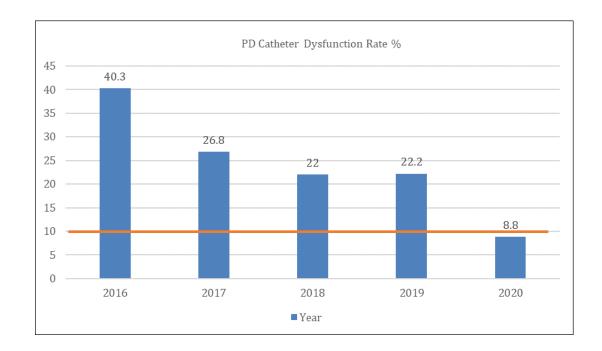
Focus on improving sub optimal PD

This is completely voluntary

- 1. How safe did you feel during your time at St. Paul's Hospital today
- 1 2 3 4 5 6 7 8 9 (10)
- 2. What was the most unpleasant part of your experience today? Inserting the Toley autheter
- 3. What was the best part of your experience today?
 Full and akar explanations throughout
 preparation
- 4. Any suggestions for us to continue to improve the care we provide patients?

Shorter wait times

PD Catheter Insertion Outcomes Year to Year Comparison



Year		2016	2017	2018	2019	2020
Volume	# PD Patients with PD Catheter Insertions	62	71	50	54	57
Insertion Technique	Interventional Radiology	12 (19.3%)	39 (55.6%)	34 (68.0%)	46 (85.2%)	51 (89.5%)
(%)	Laparoscopic	15 (24.2%)	29 (40.3%)	15 (30.0%)	8 (14.8%)	6 (10.5%)
	Blind Surgical Insertion	35 (56.5%)	3 (4.2%)	1 (2.0%)	0 (0.0%)	0 (0.0%)
PD Dysfunction	Major IR PD te	chniqu	e chang	ges that	t	3 (5.3%)
Outcomes	resulted in imp	rovem	ent:			(66.7%)) (0.0%) (33.3%)) (0.0%)
 Tunnel length = less cuff extrusion ar 				on and	0 (0.0%)	
		infection2 procedures/day max = focus on				
technique for the operator, decrease						0 (0.0%)
	time press					0 (0.0%)
	Discontinuno increase					0 (0.0%) 2 (3.5%)
	increase in					0 (0.0%)
	• Case review = every failure was tracked					
	and evalua		vo – rok	auct dat	ta and	0 (0.0%)
 MMSF collaborative = robust date evaluation 				la allu	0 (0.0%)	
	Catheter function Peritonitis	n/a n/a	0 (0.0%) 1 (20.0%)	0 (0.0%) 1 (50.0%)	0 (0.0%)	0 (0.0%)
	Exit/Tunnel Infection Hernia/Leak	n/a n/a	0 (0.0%) 4 (80.0%)	0 (0.0%) 1 (50.0%)	0 (0.0%)	0 (0.0%)
	TOTAL PD Failure Rate	25/62 40.3%	19/71 26.8%	11/50 22.0%	12/54 22.2%	5/57 8.8%
	Sub-optimal 6 (9.7%) 19 10 (20.0%)			16 (29.6%)	22 (38.6%)	
	* n/a – data not available					

Improvements Achieved by Year

Using the Model for Improvement Plan-Do-Check-Act cycle the clinical improvement team implemented > 72 process improvements from 2018 to 2020 to improve patient care in complement mapping the patient and family experience over time, aligned with MMSF dimensions

- 31.5% reduction in PD catheter failure rate
- 72 patients avoided need for hemodialysis lines, and were able to remain at home with PD from 2017-2020
- \$\$ cost saving, and benefit to patient & family

Improvement efforts now focused on sub-optimal: poor drainage and flow, manipulation, leaks, adequacy

Year	Improvements Implements using PDCA Cycles Theme and Link to Measurement	
2018	 2nd Access Nurse Clinician hired to support IR expansion and workflow Revised patient letter and procedure instructions Referral form revised, Nephrologist and Access Clinician review Monitoring Framework Dimension Early improvement cycles focused on state referral criteria, increasing Access Nurse levels, PD procedural standardization 	oilizing Clinical staff
	 PD Catheter database implemented Quarter Standa Main clinical practice redesign PD model of care 	eter, previous
	 Exit si Standa Safety Check Improvements 2018-2020	nd
	Referral form with PD catheter insertion criteria theme How safe (expanded over time)	nitor g room
	- What was - What was - What was - Any sugg patient and IR	
	 Impler week, and pr IR review, case by case 	Inn
2019	 Adjust inserti IR acc Tracki traine Traini Safety risk – adjustment to 2 IR cases/day 	d PD anded hernia would
	 Manip train Flushir assess Session Patient and family members recruited to team as guidance for improvements	nd nded
2020	 Enhanced PD assessment process Consider Increase additional interval in times Enhanced PD assessment process Patient safety questionnaire – key "shorter wait times" 	ding ate,
	 Consideration additional additional pevelone between two supports and the properties of the properties additional additional additional pevelone between two supports and the properties additional additional	ection
	 Review Provin outcon Assisted PD program 	ation d to a % to
	 Cross training for Nurse Clinicians and Patient Educators 	

Measuring and Monitoring of Safety Framework

THE LINKS and CONNECTIONS Sensitivity to operations: How the job is being carried out in the real world Integration and learning: Feedback to ensure learning and improvement Anticipation and preparedness: Identify safety risks and improvements

Past Harm

Prospective record of 1° and 2° PD catheter failure

Historical data of kidney failure

Extra tests due to complications

Death rate - transfer to hemodialysis

Peritonitis rate

Exit infection rate

Reliability

Metrics Dashboard

Standard patient education

Standard order sets (pre / intra / post procedure)

PD assessment / modality choice

Referral process standardized

Exit site marking

Standard clinic visit with follow-up

Sensitivity to Operations

Daily huddle in PD

Exit site teach

Follow-up appointments / care plan

Anticipation and Preparedness

Daily team huddles

Discharge plan / teaching

Quarterly meetings

Access referral

Clinical feedback loop

Integration and Learning

Quarterly meetings - full team

Monthly clinical team meetings

Process mapping and improvement

Report to Senior Leadership and Board

Measuring and Monitoring of Safety Framework

The measurement and monitoring of safety in healthcare is an ongoing challenge and measuring safety is not solely about measuring harm

- Participation in the MMSF national collaborative enabled the Kidney Health clinical improvement team to address a number of quality and safety barriers that prevent patients from successfully performing home PD
- The Clinical Improvement Team translated real time data so that it is useful
 to take action, stimulate gap analysis for process improvement, identify
 strengths and weaknesses, promote a culture of safety and continuous
 improvement, and foster a strong research-based environment
- Quality and safety principles were embedded into daily practice which showed a positive shift in safety culture, and mapping the patient and family experiences highlighted opportunities for Kidney Health programs and services
- The development and standardization of the PD catheter outcomes database, definition of PD catheter failure rate, MMSF reporting and metrics cascade, and clinical process improvement tracking was critical to the success of this initiative, and brought rigger to clinical practice

Interventional Radiology

Who Am I?

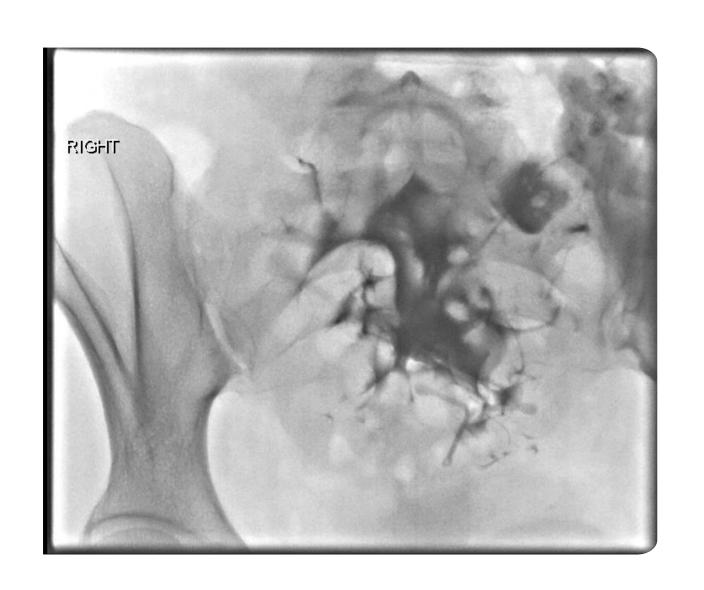
- One of 3 interventional radiologist in hospital
- Limited exposure to PD in fellowship (I saw one)
- Attended a PD Catheter Insertion course May 2016
- Inserted first PD catheter September 2016
- Member of MMSF Team





How I do it

- Fluoroscopic and ultrasound guided
- Use dual cuff, curl tip catheter, 57 or 62 cm
- Bowel prep, IV antibiotics, blood work
- Local anesthesia and conscious sedation
- 1-2 hours recovery
- PD nurse in room, dialysis nurse recovers



Case #1

29 year old female patient, declining renal function, chooses PD

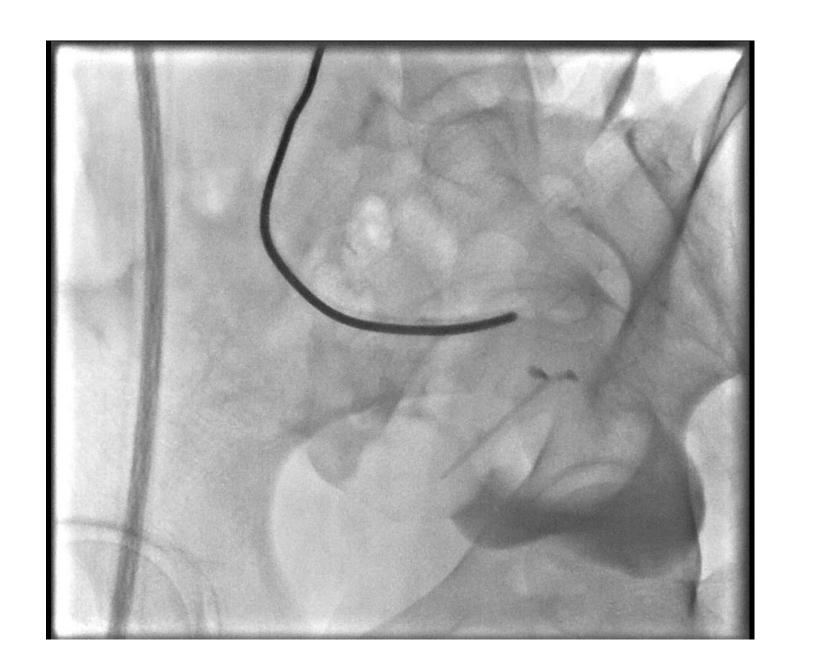






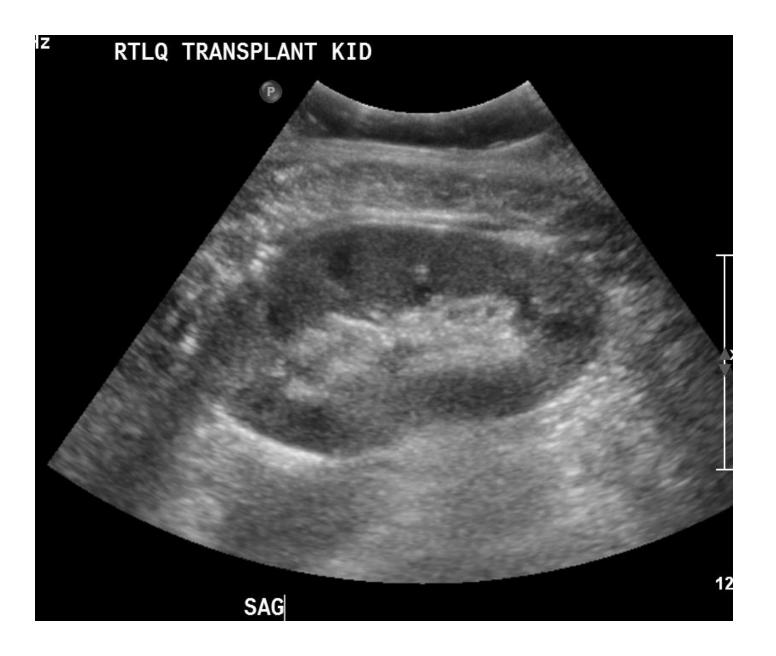


1 year later PD catheter not draining well



1.5 years later...

- PD catheter was removed
- due to successful transplant!



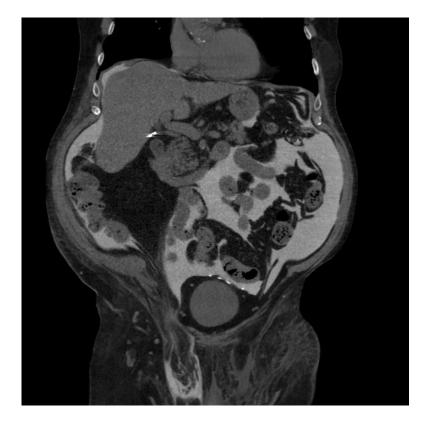


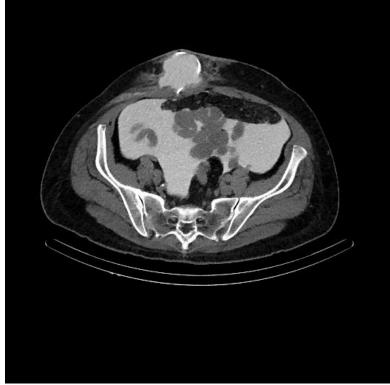
Case #2

- 63 yo male, on HD, started having allergic reactions related to HD procedure
- not a surgical candidate
 - Severe CHF
 - Overweight

CT Peritonography

- Intraperitoneal contrast
- Identify hernias and leaks







Results

Level	The Biggest Changes due to MMSF Collaborative
Board and Director	Purposeful patient engagement
Level	Pause – safety in the moment
	Thinking beyond the focus on past events
	Broaden the conversation – presence of safety and absence of harm
	Anchor with daily operational context
	Team engagement and ownership of continuous improvement
Team Level	Purposeful patient engagement – what can we do to make you successful
	See things we are doing proactively not just reacting to events
	Importance of clinical improvement team (removing barriers to change together)
	Difference – reliability through process mapping
	Ensuring patient is prepared at each step, patient feels safe, and respected
	Team taking ownership – broader than team within department
	Spread continuous improvement process to other departments
	Application to a concrete problem enhances learning

Participation in the MMSF Collaborative resulted in a strong clinical improvement team approach, with a collective goal of embedding patient safety into every point of patient care.

Our First Nations and Métis patient partner shared this quote:

"It is important that this work be brought out to the reserves, to let patients know that there is help, that people care about you and your safety. People like me can promote PD, and it's important that you listen to our stories, good and bad, to improve our lives and health"

This patient now serves a member of the Kidney Health Patient Advisory Council and delivers education sessions on kidney health friendly lifestyles in the community

The patient voice speaks to the need to further explore culturally sensitive models of care, and to enhance PD uptake in vulnerable populations

Discussion

- This local initiative to enhance patient safety and process improvement, in combination with targeted strategic efforts to improve PD catheter failure rates may not be generalizable to other programs
- Need to continue to utilize MMSF to drive improvements and break down silos, but ongoing commitment and training are unknown
- A broader limitation is the variation and lack of consensus internationally in what experts and clinicians consider an acceptable rate of PD catheter failure rateand benchmark targets

A key element in MMSF is to focus on learning from failure and potential failure rather than success and to implement process improvements to create a more reliable, safer model of care

The MMSF dimensions were combined to better represent the links to clinical process improvement cycles:

- Sensitivity to Operations: How the job is being carried out in the real world, with
- Anticipation and Preparedness: Identify safety risks and improvements, leads to
- Integration and Learning: Feedback to ensure learning and drive improvement

The definitions of primary and secondary failure held the team to criteria that other KH programs saw as too restrictive, including those participating in PD registries

We achieved PD catheter failure rate of 8.8% that was less than the national target of 10%

What this initiative adds



The application of the MMSF resulted in better interdisciplinary teamwork and a significant improvement of peritoneal dialysis catheter function and patient outcomes



Inclusion of patient partners was critical to the success of this research, and in promoting a culture of safety



Practical definitions of peritoneal dialysis catheter dysfunction and MMSF metrics enabled ongoing performance monitoring and operational planning



In addition, the clinical improvement team approach is critical to success



The PD catheter database and rigorous data definitions and collection at point care has enabled research, quality of care reviews, and real time assessment of gaps in care

Questions