

EMPOWERING PRIMARY CARE TO LEAD QUALITY IMPROVEMENT

Thursday 28th March 13.15 – 14.30

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Productive General Practice Quick Start / Time for Care

Sustainable Improvement Team

NHS England



RELEASING
TIME IN
GENERAL
PRACTICE:
PRACTICAL
SUPPORT
AS A
CATALYST
FOR
CHANGE







'This has given us hope. We were stuck before. Felt overwhelmed. Now we can see that we can make a difference.'

PRACTICE MANAGER



What Works?

Structured
engagement
assessing will and
ability.

Focus on their pressing issues.

A structured systematic time bound approach.

Local strategic ownership.

Hands-on help – simple tools.

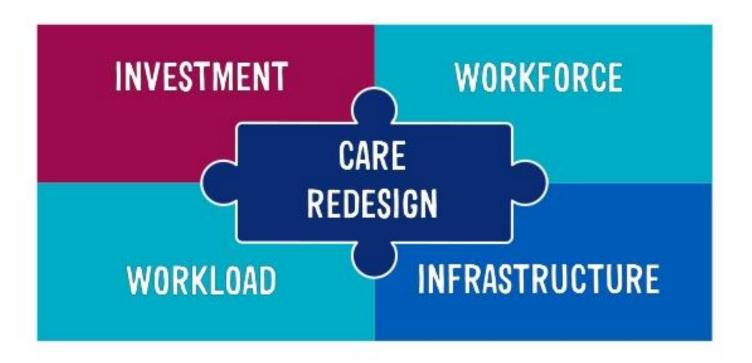
Power of sharing



Context = Pressure



GENERAL PRACTICE FORWARD VIEW



Time for Care





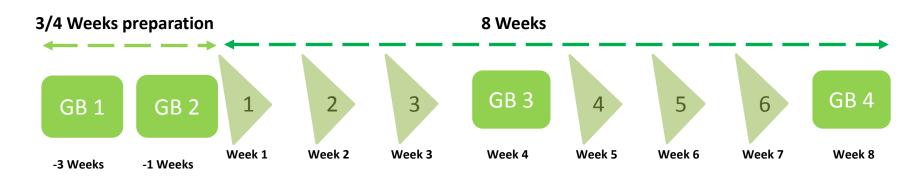
Our aim is to support primary care to:

- implement a change
- save time
- develop QI skills and confidence
- improve collaboration

The Delivery Model

Hands-on, practical, facilitation support in practice. Building capability and confidence, driving out waste and releasing time.

Supporting inter-practice learning, sharing and collaboration.



8 consecutive weekly half day sessions





Engagement

- Will and ability
- Peer examples
- Face to face
- Choice
- Over 90% completion rate



What we focus on





















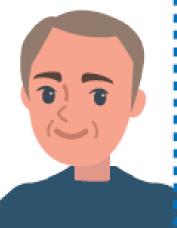
24 year old home care assistant

Sore throat since previous evening. I had tonsillitis six months ago. I was really poorly and needed antibiotics and I don't want to end up like that.



53 year old male with high blood pressure

Going on holiday to Tenerife tomorrow and needs a repeat prescription for Ramipril.





Eight categories

- Appropriate patient should see a GP.
- Inappropriate patient could have had a telephone consultation.
- Inappropriate patient should see another clinician in the practice.
- Inappropriate patient should see another service or organisation external to the practice, for example pharmacy, counselling.
- Inappropriate patient should be dealt with by non-clinical staff, for example reception/admin.
- Inappropriate patient should have managed condition themselves (self care).
- Inappropriate consultation is a result of a missed opportunity in the system previously.
- Inappropriate patient did not need to be seen at all.



Impact





PGP Quick Start gave us the tools and support to design a simpler and streamlined process that is fit for purpose and allows us to work more efficiently as a team.



Feedback



An excellent programme, expertly delivered, practices have loved the individual bespoke support provided by the coaches

BUSINESS MANAGER - FEDERATION







"The programme has built relationships with staff across practices. Staff have been able to share best practice with each other and have had an open and trusting environment where frustrations and concerns can be voiced"



The Challenges



- Time
- Practice dynamics
- Sustainability
- Measurement









Joy



"It has begun to move the surgery along, things had become slightly stagnant and this has begun a movement for change" GP

"PGPQS has helped us identify the stars in our team we never knew we had"

Practice Manager

"It's made our lives better and happier"

Admin team member