Selina Stephen

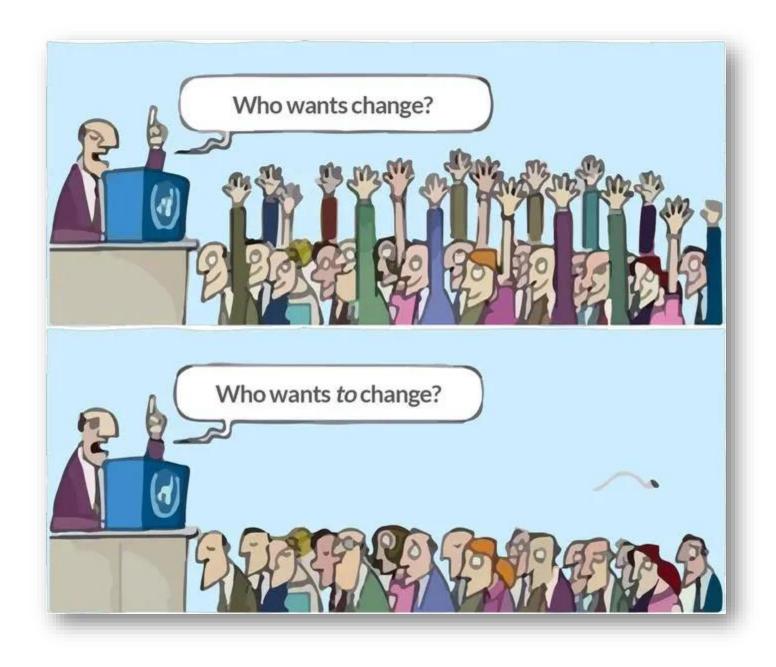
Director for International Forums, The Institute for Healthcare Improvement

> Institute for Healthcare Improvement

Director, Torchbearing Ltd *"Making Messages Memorable"*





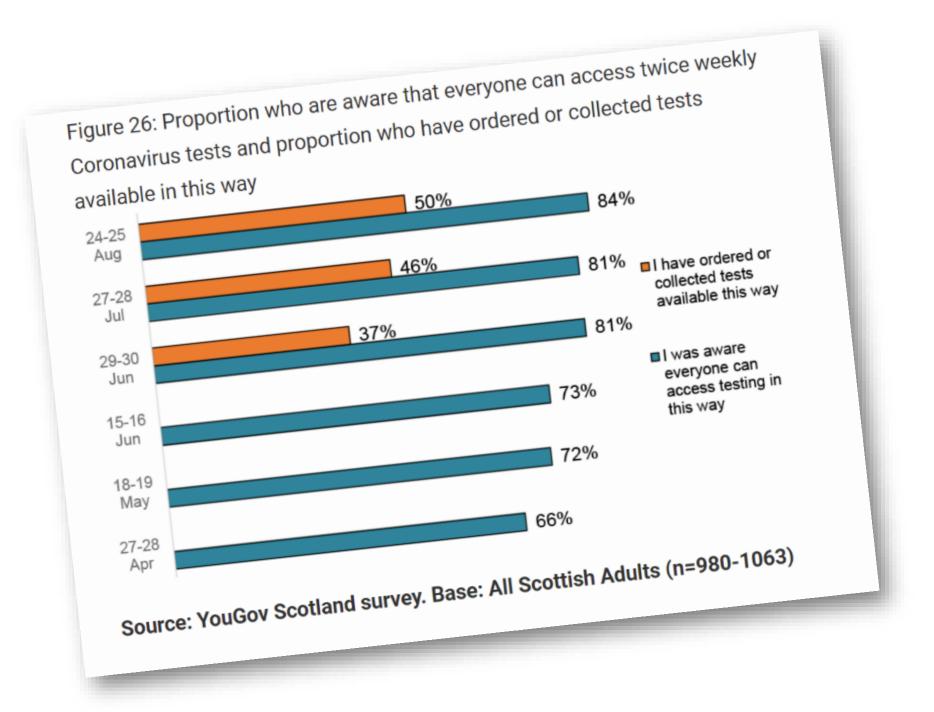


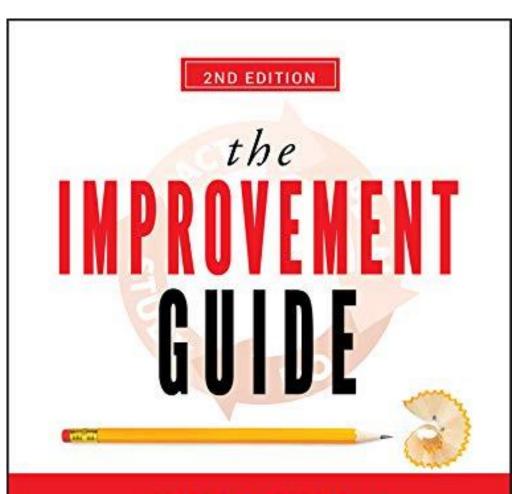




Source: Terry Murden

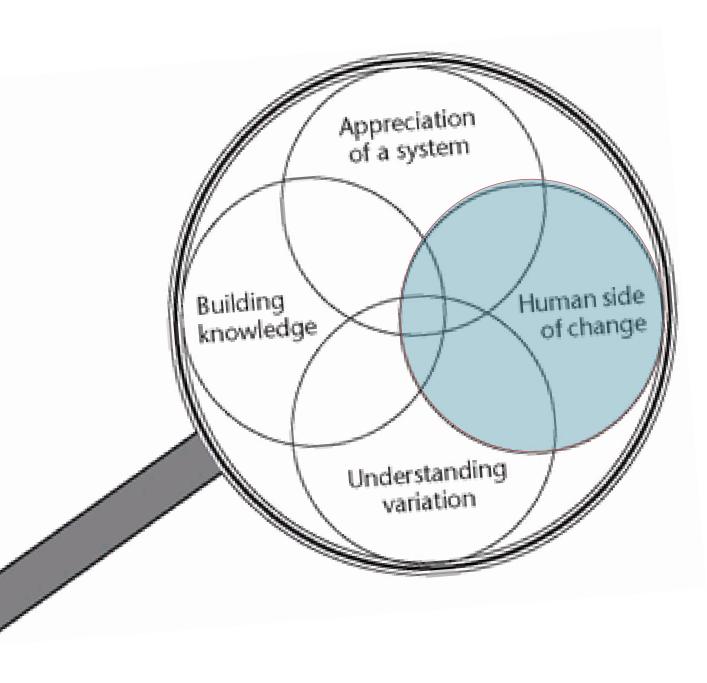






A PRACTICAL APPROACH to ENHANCING ORGANIZATIONAL PERFORMANCE

GERALD J. LANGLEY, RONALD D. MOEN, KEVIN M. NOLAN. THOMAS W. NOLAN, CLIFFORD L. NORMAN, LLOYD P. PROVOST



1. Defining the behaviour change

2. Understanding your audience

3. Designing your message

4. Spreading the word

PROPER HANDWASHING IS ONE OF THE MOST EFFECTIVE WAYS TO PREVENT THE SPREAD OF COVID-19.







2. Understanding your audience

3. Designing your message

4. Spreading the word

1. Defining the behaviour change



WHO needs to perform the behaviour? WHAT do they need to do to get the outcome? WHEN do they need to do it?

WHERE do they need to do it? HOW OFTEN do they need to do it?







CORONAVIRUS WASH YOUR HANDS MORE OFTEN FOR 20 SECONDS

Use soap and water or a hand sanitiser when you:

Get home or into work Blow your nose, sneeze or cough Eat or handle food





2. Understanding your audience

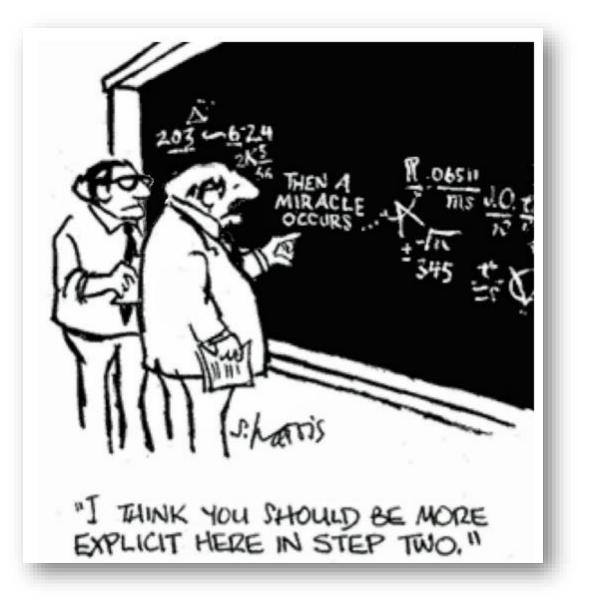
3. Designing your message

4. Spreading the word

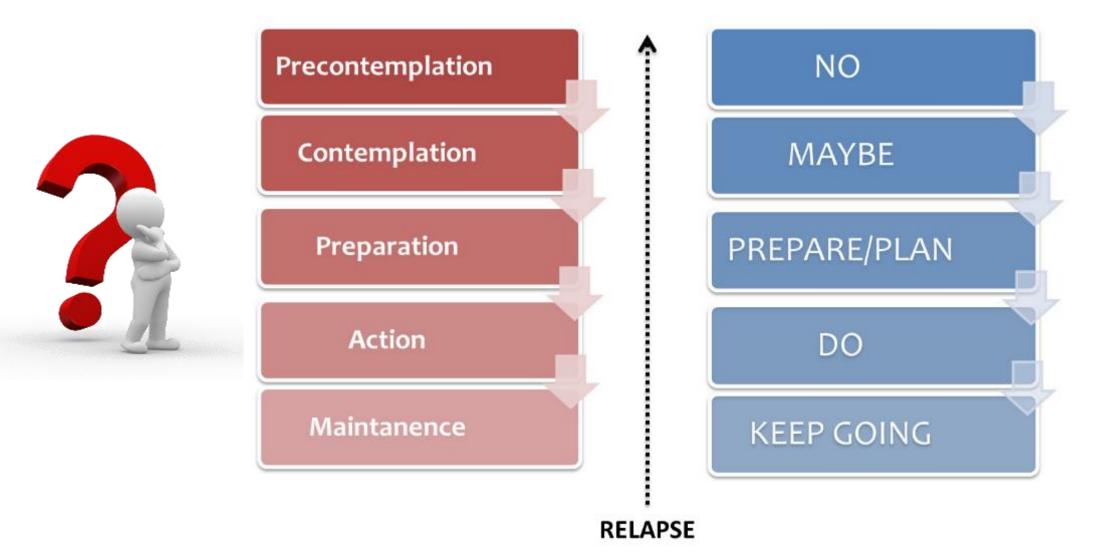
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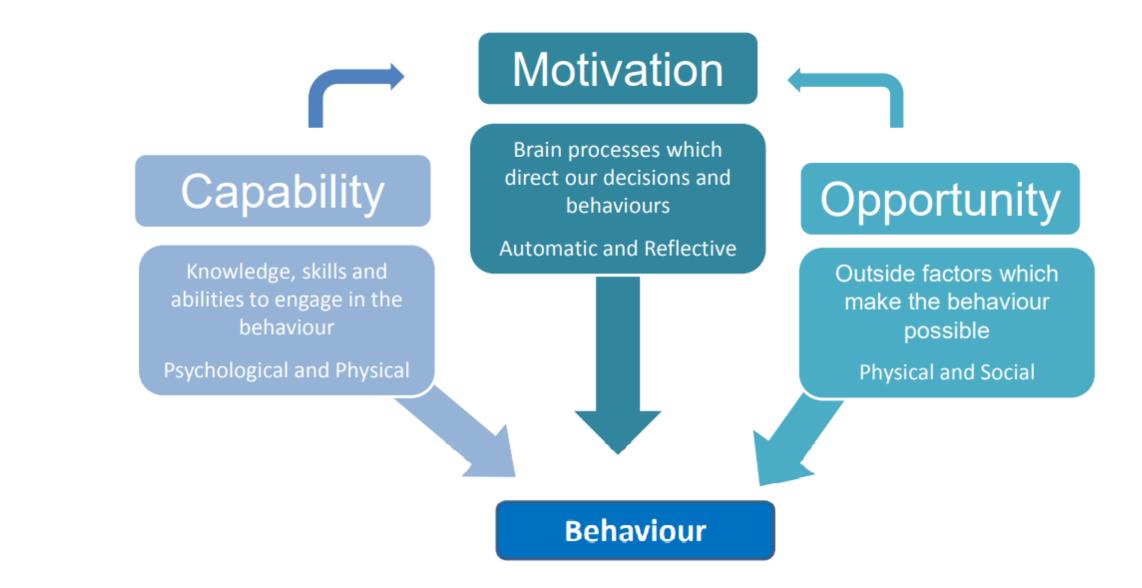
"All models are wrong, some are useful....."

George Box



Transtheoretical Model Stages of change







Motivation

Capability

Knowledge, skills and abilities to engage in the behaviour

Psychological and Physica

Brain processes which

1.6

HM Government

NHS

KHIMIN THE EYES D TELL HIM SN'T REAL

Opportunity

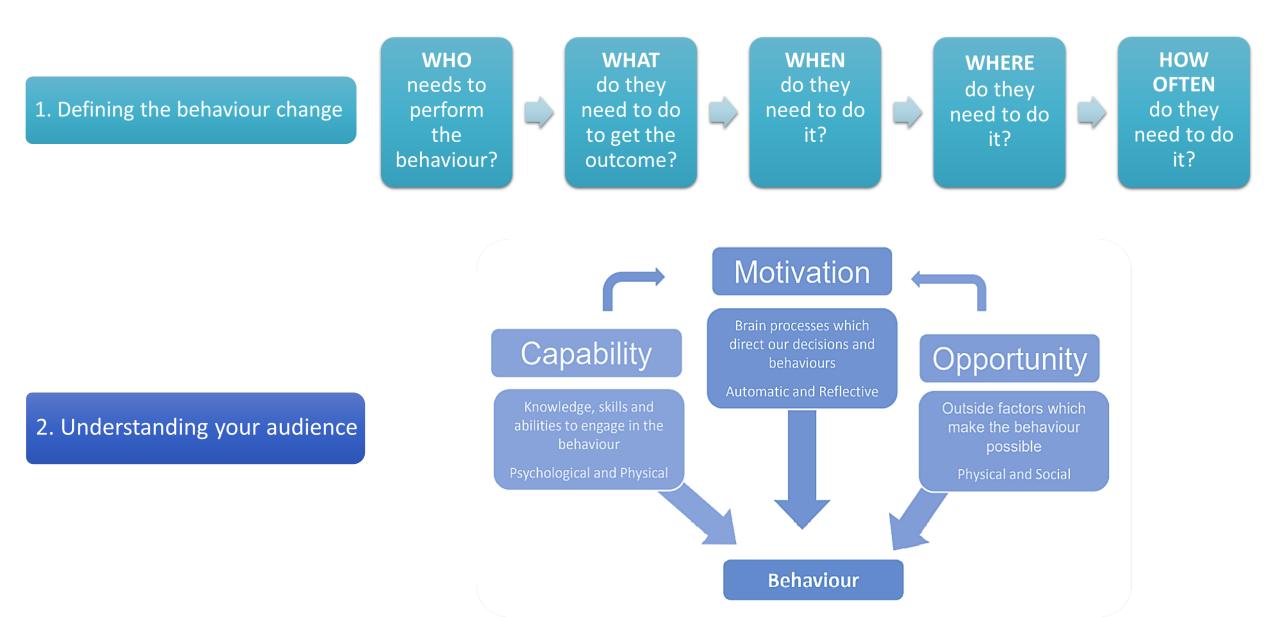
Outside factors which make the behaviour possible

Physical and Social





You try it.....



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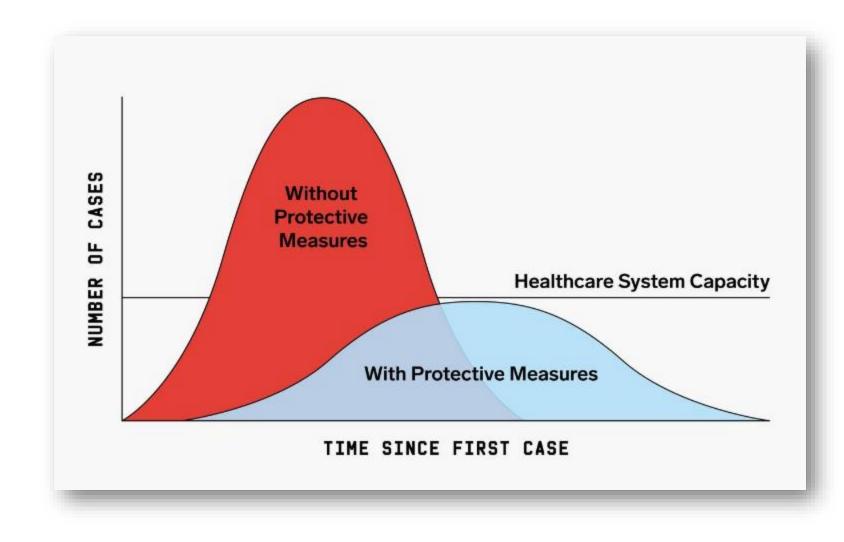


What is the problem we're trying to solve?

Clearly explain the new behaviour Explain the why



What is the problem we're trying to solve?





Clearly explain the new behaviour



Coronavirus

Wash your hands with soap and water more often for 20 seconds

Use a tissue to turn off the tap. Dry hands thoroughly.



Palm to palm





NHS

In between the fingers







The tips of the fingers

The back of the fingers

The thumbs



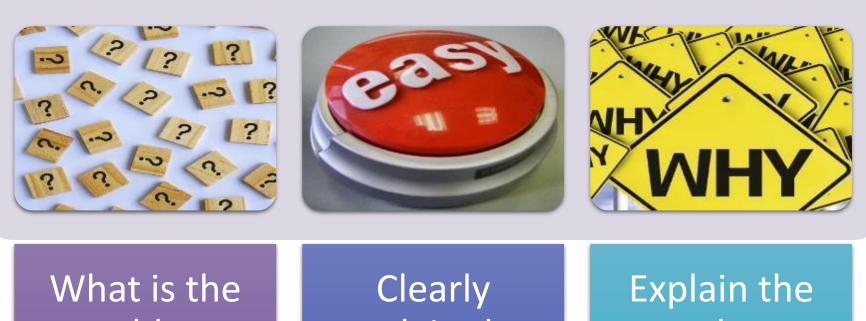
Explain the why

Your hands carry germs you can't see





You try it.....



problem we're trying to solve?

explain the new behaviour

why

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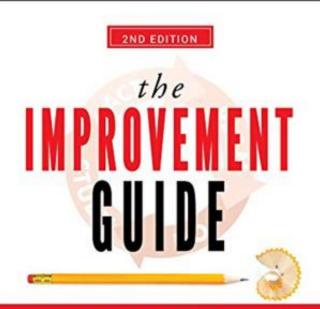
4. Spreading the word

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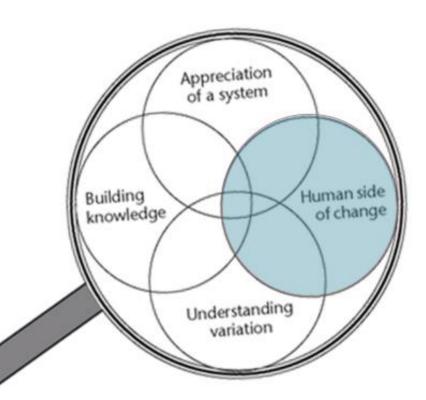






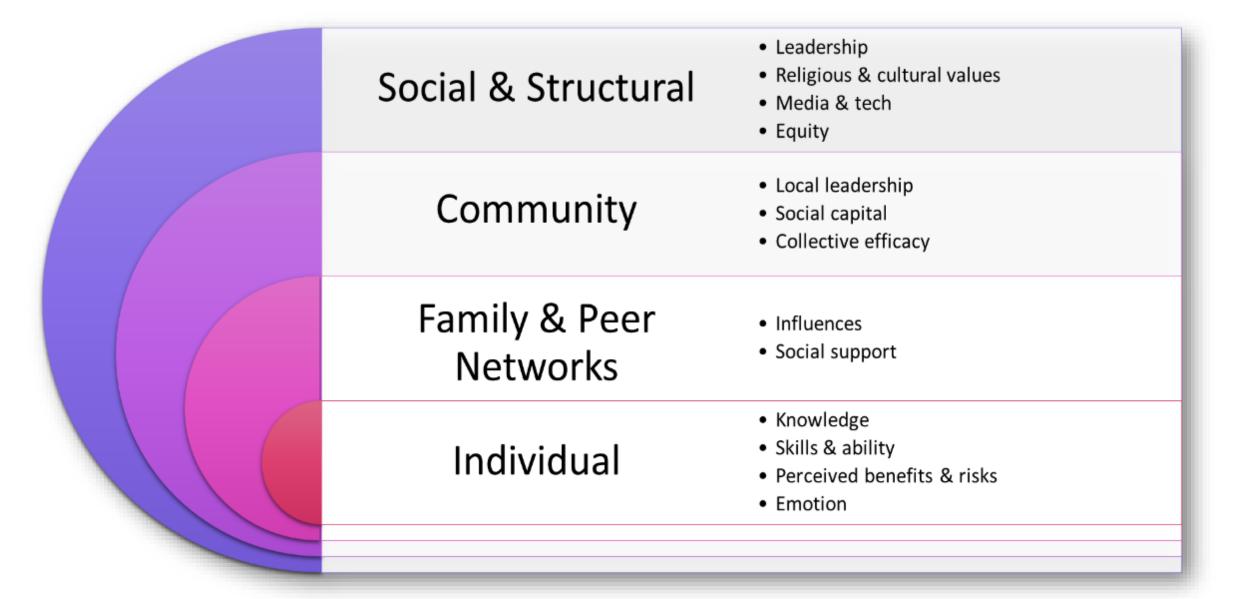
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7

A social approach to spreading your message









You try it.....

	Social & Structural	 Leadership Religious & cultural values Media & tech Equity
	Community	 Local leadership Social capital Collective efficacy
	Family & Peer Networks	InfluencesSocial support
	Individual	 Knowledge Skills & ability Perceived benefits & risks Emotion

1. Defining the behaviour change

2. Understanding your audience

3. Designing the message

4. Delivering the message



