Collaboration, Care Co-ordination and Team Management

A new way of caring

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Clinical Context

- *Clinical Protocol* : design, implementation and distribution in context of paucity of scientific evidence with ACI and MoH
- Subject Matter Expert Panel : including Public Health
- **Rapid Unpredictable Surges in Patient Activity**: including increasing clinical risk, patient vulnerability and low vaccination rates
- **Shared Experience and Learnings**: tips and pitfalls with heterogenous pandemic phases and environments including Metro-Rural
- Responding to Consumer's needs and feedback in real-time





Collaboration

- Pandemic disaster response at local LHD level to support state-wide response
- Criticality of intra- and inter- facility communication at all levels
- COVID-19, Virtual Care, Emergency and Primary Care Communities of Practice
- MoH Systems and Performance Branch : capacity
- NSW Health and Ambulance Carousel : acute response to patient flow system-wide
- SHA and Police Hotels: interagency collaboration between clinicians
- Rapid dissemination of *clinical information*















Care Co-ordination

 Agile and responsive 'can-do' attitude across the clinical spectrum : team-wide approach using Virtual Health to deliver care to patients with a <u>novel</u> disease via a <u>new</u> facility (rpavirtual) using a <u>new</u> modality incorporating <u>new</u> digital capabilities including into a <u>new</u> setting of Hotel Quarantine (SHA)

Communication Challenges

- Large scale **staff re-deployment** : new to team and facility under intense pressure. Creating supportive culture in adversity with orientation, background and perspective.
- Recruitment and **administrative processes** often time-consuming: 'business as usual' policy and protocol compliance and adherence can be challenging
- Requirement to share large volume of clinical information efficiently and effectively in real-time when under intense pressure : optimal mechanisms and systems by which to do this
- Digital integration : ICT, clinical documentation, communication systems and capabilities





Team Management

- How best to lead, support and engage a clinical team under challenging circumstances? Rapid adaptation to new ways of working
- Senior expertise to translocate risk mitigation principles across clinical protocols and services in the context of a minimal and evolving evidence base
- Supporting staff as well as patient mental and physical well-being
- Clinical governance and safety principles applied laterally in real-time : appetite for effective clinical risk management and mitigation
- Data collection, evaluation and monitoring : challenges of 'research on the run'



